

CENTRAL MA FACILITY UPDATE

June 2011

MONSON DEVELOPMENTAL CENTER

The current MDC census is 68 with 281.09 full time equivalent positions. In the spring of 2010 MDC opened the first state operated home in North Brookfield for 3 women supported by 12.5 FTEs. One more woman moved into the North Brookfield home on 3/15/11 to give them their full compliment of 4. In October, 8 people moved to a state operated residence in Woburn, MA allowing them a wonderful opportunity to move together, be closer to their families and live in a state operated home. Additionally 6 people moved to Wrentham Developmental Center and 2 more will move there in the next month. We have 4 other people who will move to existing vacancies in the community within the month of July (1 person to North Adams, 2 people to Amherst and 1 person to Charlton). There have been 8 deaths since July 1, 2010.

Construction is complete for two homes in Ware and one in Monson that serve a total of 15 people and provide 57 job opportunities for staff at the facility, using 53.4 FTEs. These homes opened at the end of April and beginning of May. We are hopeful that construction on another 5 homes will begin by September (2 5-person homes in Belchertown; and 3 5-person homes in Monson). These additional sites plus Pine Ridge will provide homes for 33 people and staffing with 106.5 FTEs. Work is in process to bring town water and sewer to this home to allow it to become independent of the campus operations and become a community residence when MDC closes. The lot has been surveyed and an address registered for the house which is 224 State Avenue.

In total, the new state operated development provides a home to 60 residents of MDC. We have a plan to preserve the expertise that the Monson staff have in providing medical assessment and stabilization through the development of a medical respite/clinical support program. These services will be available in a few of the state operated homes noted above with the clinical staff being retained to support these homes.

In addition to all of this community development we have placed individuals in our existing state operated system and vendor homes as appropriate vacancies become available. We expect many more such placements and a few deaths by June 2012. We also project that many other families will choose a facility placement either at WDC or HRC. The families who have not yet made a final selection will continue to have each potential appropriate opportunity presented to them for their consideration.

As detailed above, approximately 193 of MDC staff will have opportunities to move with the residents into new homes or to provide clinical functions and administrative to the community residences. Additionally, 85 staff have taken jobs in our existing systems, 48 retired and 58 left for other reasons. These opportunities have enabled the facility to avoid lay offs to date. We anticipate that a significant number of employees will leave the payroll due to retirement. Presently 119 are or will be retirement eligible prior to the facility closing. Continuous opportunities are available within our state operated system and we expect that many employees will avail themselves of these opportunities as closure nears. In an effort to support our employees and keep involuntary loss of employment to an absolute minimum at the 3 closing facilities, Marty Markham a manager with extensive employee relocation experience has been reassigned as of March to assist employees to secure future employment with DDS, other state agencies or in the private sector. She works closely with the 3 Facility Directors, EHS Human Resources Department,

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and individual employees at risk of job loss, and potential employers to pursue continued employment for all who want to keep working. We continue to work with each of the 4 major labor groups at the 3 closing facilities and after much collaborative work we have an agreement with SEIU Local 509 specific to their affected members at MDC.

The MDC Property Reuse Committee has not been very active this past year and the Town Chairperson, Kathleen Conley Norbut resigned. We are doing as much as we can to preserve the buildings as they close and we continue to work closely with town officials and others interested in the reuse of this property. Buildings are secured upon closing and all safety systems are maintained. The potential long term use of Simons and Brookside for the Regional Office, Dental Clinic and other staff functions continues to be under review.

Currently, we are allowing the 1st Congregational Church of Monson the use of two of our closed buildings for storage of donated items. They needed space to store donated furniture and dry goods for the start up of the 55 homes destroyed by the recent tornados. This is in addition to extending our laundry facilities to be used by families that have had damage to their homes and are without those services otherwise. Those families that have no home at the time to store their clothing and other laundered household items can store them at our facility until their homes are ready.

TEMPLETON DEVELOPMENTAL CENTER UPDATE

Templeton's (TDC) census is 100 with approximately 350 staff (337.95 FTEs). TDC opened its 1st state operated home in Holden in October for five men supported by 16 staff. Four people moved to a newly developed state operated home in Dedham to be closer to their families and be able to move as a group. Since July 1, 2010 four people have moved into existing vacancies or new shared living situations and two men moved to the Wrentham Developmental Center. Several other families have also requested placement at WDC and the Hogan Regional Center. Those placements will occur as appropriate vacancies become available at these facilities.

Construction of a home in Athol is underway and will house five people supported by 15 staff with a July completion projected. A site has been secured for a home in Barre and construction is projected to be completed in November. Another site in Athol has been secured for construction of a new home for 5 people. A mid-winter completion date has been projected. Site selection continues for two additional homes in the greater Templeton, Gardner, and Winchendon areas. These four homes will support 20 people and provide employment to approximately 60 staff. Additionally, construction is underway in Tewksbury for five individuals with completion projected for July. Three existing homes on the TDC campus will have their own water and septic systems constructed so that they can be independent from the facility operations when TDC is no longer an ICF/MR. Seventeen men currently living in these three homes will remain there with approximately 40 staff to support them. The closing plan also called for three additional state operated homes to be constructed. These three duplexes will serve 24 people with approximately 75 staff. The impact of various options is currently under review prior to making any final recommendations and decisions on site selection.

With all of the above, 80 TDC residents will be provided state operated homes.

in total the Templeton state operated residential development will provide approximately 225 people employment opportunities. In addition to the residential staff working in the homes, we plan to retain many of the highly specialized clinical support and management expertise at TDC. Since

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the announced closing 11 people took a job in our existing system, 26 employees have retired and 96 left for other reasons. We anticipate that a significant number of employees will leave the payroll due to retirement. Presently 77 are or will be retirement eligible prior to the facility closing. Continuous opportunities are available within our state operated system and we expect that many employees will avail themselves of these opportunities as closure nears. Marty Markham, the Employee Relocation Coordinator, has begun working with the TDC Facility Director and will assist individual employees throughout the process to provide information about job opportunities and help employees to secure continued employment. We continue to work with each of the four major labor groups at TDC.

GLAVIN REGIONAL CENTER

The Glavin Regional Center census is 40 supported by 147.26 FTEs staff. Over the past several months 2 people moved to Lake Street residences 5 to state operated homes, 1 to a community vendor in Worcester and 2 to a community vendor in Monson. Placement planning for several other individuals is underway and we expect at least 3 additional placement opportunities in our existing system before the end of August.

We expect the individuals, families and guardians will want to look at options in our state operated system, our vendor community homes, Wrentham Developmental Center and Hogan Regional Center. The GRC and Regional Planning Team will be working together and assure that each potential appropriate placement opportunity is presented to individuals, families, guardians and teams for their consideration to make the best placement selection.

Although the closing of GRC does not involve new development of state operated homes, we are planning to retain some of the behavior management clinical expertise to support the transfer of the 3 Lake Street homes to the community state operated system, to strengthen the clinical services in our Central state operated residential system, and to develop a behavioral assessment and stabilization team for the central area. Some of the GRC staff will be retained to provide this critical service to our community system.

Since the announced closing 21 staff have taken jobs in our existing systems, 7 have retired and 99 left for other reasons. We anticipate that a significant number of employees will leave the payroll due to retirement. Presently 59 are or will be retirement eligible prior to the facility closing. Continuous opportunities are available within our state operated system and we expect that many employees will avail themselves of these opportunities as closure nears. As with MDC & TDC Marty Markham, the Employee Relocation Coordinator has begun working with the GRC Facility Director and will assist individual employees throughout the process to provide information about job opportunities and help employees to secure continued employment.